

e-Governance Initiatives at NIEPA

The following e Governance Initiatives have been implemented at NIEPA . Cloud-based Payroll ERP Module The University has implemented the cloud-based Payroll ERP Module since February 2021. The module is used to create the salary for the Permanent, Temporary/ Project Staff and monthly pensions for the retired employees. The Module is having the following components - Income tax calculation, NPS, LIC, etc. Deductions, Electronic Pay Slip generation for Permanent/Project Staff/Pensioners, MIS reports for the Audit and Automatic Salary Processing. The Institute is conducting MPhil/PhD Admissions through Google based Online application process from filling the Application to Post admission processes for the last two academic sessions. The online payment gateway is also integrated for paying the application fee etc. The National Academic Depository (NAD) is a 24X7 online repository of all academic awards such as certificates, diplomas, degrees, mark sheets, etc. issued by Academic Institutions, such as universities, colleges, research institutes, training academies, and secondary education boards and stored in a digital format. Digi Locker NAD not only allows easy access and retrieval of academic awards but also validates and guarantees their authenticity and safe storage. The institute is using Moodle based Learning Management System for advanced PGDEPA courses,IDEPA courses.

As Information Communication advances we have moved to Samarth e-Gov ERP initiative by Ministry of Education and we have implemented the Base Module provides the basic information of the University (University Profile) along with the count of campus, faculty of the University, Designation (Teaching/ Non-teaching), various Departments, Institute, Branches (if any), Library etc. It also provides the provisions of viewing and adding above mentioned details. A Leave Management System automates the leave request process, making it hassle-free for both the management and the employees. It seamlessly handles all the stages involved in a leave management process: application, approval/rejection, filing leaves, managing leave balance, and analysis. Recruitment Management System enables the University to conduct online recruitment with ease of application and tracking. The system also consists of various reports which can be used at the time of application scrutiny and screening. This module deals with all the financial and fiscal needs of the University. It basically handles the system from budget allocation to budget disbursement. It facilitates the employee salary according to the updated pay commission and also helps in generating through an automated system.